



Discovery
LAND COMPANY

Title: Farm Agriculture Manager

Key Relationships

Reports to: Executive Chef; GM

Direct reports: Garden Assistants/Garden Laborers

Other key relationships: AF Support Staff:
Culinary Team, Member Services Team, President, Sales & Operations, SVP of Golf & Club Experience, Club Controller.

Goals and Objectives

- Project Management –Overall management of the farm, organizing the seeding schedule of in season fruits, vegetables, and flowers.
- Service Goals – Provide all team, members and guests with above and beyond service during their time at the garden.

Responsibilities

- Showcase the farm/barn/garden areas to members, guests, and prospects by talking about the offerings and benefits.
- Responsible for the overall management of the daily maintenance of plants, vegetables, fruits, and flowers to include planting, weeding, mulching, watering, and harvesting.
- Manage care for farm animals (chickens and rabbits) to include but not limited to providing food, water, and cleaning pens/cages.
- Respond to all member requests promptly and with care.
- Manage the seeding schedule for all fruits and vegetables, knowledge of the South Florida best practices for growing and timing of crop rotation.
- Monitor harvest weights, and share with Executive Chef.
- Work with the garden team and culinary team to create and execute new offerings, farm dinners and activities.
- Instruct and participate in member activities at the farm, teaching and assisting in member and family events at the farm.
- Report any safety or maintenance concerns immediately to the GM and Executive Chef.
- Stock and re-stock items as needed throughout the day.
- Maintain cleanliness and appearance for work area throughout the day.



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- Develop continual improvement programs to assist in upgrading the farm ambiance and overall look.
 - Expert in the operation and maintenance of small garden tools and machinery such as tractors and tillers.
 - Complete daily set-up and breakdown of all of the department's activities, monitor team and their productivity.
 - Attend department meetings and trainings as necessary.
 - Any other duties as assigned.

Additional Capacities:

Enhance vision and concept of the overall project

Demonstrate sustainable practices

Coordinate growing calendars

Creating effective business model with focus of the farm becoming self-funding

Demonstrate hydroponic experience

Unique artisan practices

Dehydrating

Homemade salt using

Competencies for Success in the Role

- Collaboration – Regularly works with other departments or projects and works well in a team environment.
- Communication – Team Work.
- Decision Making – Identify problems and opportunities and responding accordingly.
- Innovation – Desire to learn and improve.
- People Development – Talent Management, Mentoring/Coaching
- Results- Executing the Plan and Delivering Well.
 - Achieving Goals
 - Decision Making and Problem Solving
- Strategic - Seeing the Big Picture and Planning for the Future
 - Thinking and Acting Strategically
 - Innovation